



St John Fisher Catholic High School

Deputy Headteacher

- Required from September 2023
- Permanent
- Salary L19 – L23 (£69,022 - £76,122) per annum

St John Fisher is a high achieving Catholic school that provides our students with an education for life through a commitment to their spiritual, academic, and personal growth.

The Governors of this oversubscribed Catholic Voluntary Academy seek to appoint an outstanding Deputy Headteacher to support and assist the Headteacher and to be strategic lead for **Student Support**.

This post is equally suited to those seeking their first Deputy Headship post or to existing Deputies seeking a new challenge in a different context. We would welcome applications from candidates who aspire to Headship and will support them in every way to achieve this.

Accountable to the Headteacher, and with the support and guidance of the Senior Deputy Headteacher, the successful candidate will have strategic oversight of the following whole school areas:

- Safeguarding
- Pastoral Care
- Behaviour and Attitudes
- Personal Development

What are we looking for?

The successful candidate will be a highly visible, collaborative, and aspirational leader who will model the highest levels of professionalism and inspire, motivate, and develop staff and students.

The Academy Council and Headteacher are seeking candidates with:

- a clear commitment to nurturing and promoting the school's distinctive Catholic ethos.
- a passion for providing the best possible holistic education for all students.
- substantial and successful senior leadership experience in a secondary setting
- a proven track record of raising standards in teaching and learning, delivering whole school improvements, and developing a culture of accountability.
- a clear vision for promoting the highest standards of behaviour, attitudes, and attendance.
- a high degree of personal integrity, strong personal drive, and resilience

We are a Catholic community and strive to place Christ at the Centre of all aspects of school life.

Applicants should be a practising Catholic and in good standing with the church.





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What can we offer you?

- Employee discount scheme (offering cycle to work scheme, gym membership, money saving offers across hundreds of the UK's favourite high-street and online retailers, home and electrical items).
- Access to our Employee Assistance Programme (Education Support).
- On-site parking and access to canteen.
- Teacher Pension Scheme.
- A supportive organisation with the commitment to professional development and wellbeing.

School visits are welcomed and encouraged by prior arrangement. To request an application pack or book a school visit place please email Dion.mills@hays.com at Hays Leadership.

To confidentially discuss the role in more detail, please call Dion Mills on 07899 063321 or email dion.mills@hays.com

- **Closing date: Monday 17th April 2023 at 9.00 am**
- **Interviews: Monday 24th and/or Tuesday 25th April 2023**

St John Fisher is committed to promoting and safeguarding the welfare of all children and expects all staff and volunteers to share this commitment. This post is subject to an enhanced Disclosure and Barring Service (DBS) check.

